



# SUSTAINABLE DEVELOPMENT GOALS



**SDG 5**  
**Gender**  
**Equality**



**REPORT**  
**2023-24**



## SUSTAINABLE DEVELOPMENT GOALS



SGT University actively supports gender equality by creating an inclusive academic environment. Women are encouraged to take up leadership roles within the university, with numerous female faculty members and administrators. Dedicated women's cells and gender sensitization workshops are conducted to address and mitigate gender disparities. Additionally, the university offers scholarships and incentives for female students pursuing STEM fields, promoting diversity in education and research. SGT's policies ensure a safe and supportive atmosphere for women on campus, advocating for equal rights and opportunities. These efforts align with SDG 5, empowering women and promoting gender parity in education and beyond.



**SGT UNIVERSITY**

Shree Guru Gobind Singh Tricentenary University



**17.3.5 – Progress against SDG 5 – Gender equality  
&  
Women Empowerment**

### SGTU Publications on Various SDG's

S NO	Sustainable Development Goals	No of Publications
1	Good health and well-being	734
2	Zero hunger	132
3	Affordable and clean energy	103
4	Quality education	92
5	Industry, innovation and infrastructure	69
6	Gender equality	62
7	Clean water and sanitation	58
8	No poverty	49
9	Reduced inequalities	42
10	Responsible consumption and production	42
11	Decent work and economic growth	40
12	Life on land	40
13	Sustainable cities and communities	39
14	Life below water	31
15	Peace, justice, and strong institutions	28
16	Partnerships for the goals	26
17	Climate action	13



# Activities



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SHREE GURU GOBIND SINGH TRICENTENARY UNIVERSITY  
(UGC Approved) Gurugram, Delhi-NCR

## *Sexual Harassment of Women Employees and Students in Higher Educational Institutions: A Policy Document*

*[Based on Rules and Procedures of the Internal Complaints Committee (ICC) Under the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 and Gazette notification of MHRD dated 2nd May, 2016 under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013]*

SGT University started Gender Sensitization Cell and Prevention against Sexual Harassment in 2013 SGTU/General/01/2013. The Cell was formed in accordance with the guidelines on sexual harassment prevention in the workplace, issued by the Honorable Supreme Court of India in 1997 and in accordance with the VISHAKHA guidelines of Supreme Court and endorsed in SAKSHAM report of the University Grants Commission.

Gender Sensitization Cell has been working in collaboration with the Women's Studies Centre. The aim of the cell is to sensitize and create awareness about gender justice among the academic and non-academic community in this educational institution. The cell in collaboration with Women's Studies Centre of SGT University has organized workshops, training programs and interactive sessions with eminent speakers and activists and aims to conduct many such events for the benefit of all stakeholders of this institution. The members of the said cell had also propagated their ideas in such events.

The Cell is responsible for looking into any complaints filed by students and staff about sexual harassment if any happening inside the college/hospital/university premises.

### **INTERNAL COMPLAINTS COMMITTEE**

SGT University advocates the empowerment of women and has zero tolerance for sexual harassment. This institution is committed to create a safe environment for women students and employees – a gender-just environment free of violence, harassment, exploitation, intimidation and stress through creation of awareness on the issue of sexual harassment by conducting workshops and lectures by activists and academicians.

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Internal Complaints Committee (ICC) is constituted as under to deal with the complaints relating to Sexual harassment at work place.

The duly constituted Internal Complaints Committee (ICC) is notified from time to time.

**Objectives:**

1. ICC aims to fulfill the directives of the Honorable Supreme Court of India, and concerns expressed by the University Grants Commission (UGC) about ensuring safe environment for women students and employees in educational institutions.
2. ICC tries to promote an environment free of sexual harassment and other acts of gender-based discrimination at the University that ensures gender equality and equal opportunities.
3. ICC aims to prevent sexual harassment and to promote the general well-being of female students, teaching and non-teaching women staff of the Institution.
4. ICC shall take all steps necessary and reasonable to assist the affected person in terms of support and preventive action where sexual harassment occurs as a result of an act or omission by any third party or outsider.
5. ICC shall comply with the procedure prescribed in the aforementioned UGC Regulations 2015 and the Sexual Harassment Act for inquiring into the complaint in a time bound manner.
6. If ICC takes a decision that the allegations made were false, malicious or the complaint was made knowing it to be untrue or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the relevant provision of the aforementioned UGC Regulations 2015.

**Who can approach ICC for help?**

Any female employee/ female student of SGT University.

**Definition of Sexual Harassment:**

"Sexual harassment" includes any unwelcome sexually inclined behavior, whether directly or indirectly, such as:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually colored remarks
- Showing any pornography, or
- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

**What are the possible actions that can be taken against the respondent?**

- Warning
- Written apology
- Bond of good behavior
- Adverse remark in the Confidential Report
- Stopping of increments/promotion
- Suspension
- Dismissal
- Any other relevant actions

### **If harassment occurs what should be done?**

When an incident of sexual harassment occurs, the victim or third-party may submit a written complaint in person at the Internal Complaints Committee of this College. The complaint will be kept **CONFIDENTIAL**.

### **Responsibilities**

SGT University,

- a) organizes training programmes and workshops for the officers, functionaries, faculty and students, as indicated in the SAKSHAM Report (Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses) of the Commission, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
- b) acts decisively against all gender based violence perpetrated against employees and students of all sexes recognizing that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
- c) publicly commits itself to a zero tolerance policy towards sexual harassment;
- d) reinforces its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
- e) creates awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- f) includes in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual harassment, contact details of members of Internal Complaints Committee , complaints procedure and so on. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC; Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;
- g) informs employees and students of the recourse available to them if they are victims of sexual harassment;
- h) organizes regular orientation or training programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
- i) ensures compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations; (p) monitor the timely submission of reports by the ICC;

j) prepares an annual status report with details on the number of cases filed and their disposal and submit the same to the Commission.

**Inquiry Process:**

1. The inquiry shall be completed within a period of ninety days from the date of the complaint.
2. On completion of the inquiry, the ICC shall provide a report of its findings to the Executive Authority of the Higher Education Institution within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.
3. If the allegations against the respondent have been proved, it shall recommend punitive actions to be taken against the respondent to the Executive Authority of the HEI.
4. Executive Authority of the HEI shall act upon the recommendation within thirty days of receiving it unless an appeal against the findings have been filed within that time by either parties.

**Additional Information:**

For any additional information on UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 refer to:

Handbook On Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for Employers / Institutions / Organisations/ Internal Complaints Committee / Local Complaints Committee; Government of India, Ministry of Women and Child Development, November 2015 (Available Online)

**[https://www.ugc.ac.in/pdfnews/7203627\\_UGC\\_regulations-harassment.pdf](https://www.ugc.ac.in/pdfnews/7203627_UGC_regulations-harassment.pdf)**



# **SGT UNIVERSITY**

**SHREE GURU GOBIND SINGH TRICENTENARY UNIVERSITY  
(UGC & AICTE Approved) Gurugram, Delhi-NCR**

**TITLE OF ACTIVITY:**

**INTERNATIONAL DAY FOR THE**

**ELIMINATION OF VIOLENCE**

**AGAINST WOMEN**





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SHREE GURU GOBIND SINGH TRICENTENARY UNIVERSITY  
(UGC & AICTE Approved) Gurugram, Delhi-NCR

1. **Title of the Activity:** International Day for the Elimination of Violence against Women
2. **Date:** 25 November 2022
3. **Location of the Activity:**  
Civil Hospital Sec 10, Gurugram, Haryana
4. **Organizing Faculty/Department/Association**  
Department of Obstetrics & Gynecological Nursing, Faculty of Nursing, SGT University.
5. **Participating Team Members with Designation:**
  1. Ms. Deepak, (Associate Prof.), Faculty of Nursing
  2. Ms. Sonam(PG Tutor), Faculty of Nursing
  3. Ms. Poonam(PG Tutor), Faculty of Nursing
  4. Ms. NeetiGoyal (PG Tutor), Faculty of Nursing
  5. Ms. MamtaAnandani Warrior (PG Tutor), Faculty of Nursing
6. **Brochure- NA**
7. **Objective of the Activity:**

The program was planned with the aim to raising self-esteem and self-confidence of women. Elimination of discrimination and all forms of violence against women and girl child.



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## 8. Brief Write-up on the event(s)

Violence against women isn't cultural it criminal Equally cannot come eventually It's something one must fight for now "

Department of Obstetrics and Gynecology Nursing, Faculty of Nursing, SGT University organized a Role Play in view of International Day for the Elimination of Violence against Women on 25 November in CIVIL Hospital Gurugram. To Create awareness of violence against Women. The theme of the year is - "Orange the World: End Violence against Women Now!". Orange is our color to represent a brighter future free of violence against women and girls.

The event was graced with the presence of Ms. Sunita, Matron, Civil Hospital, Gurugram In total 53 women witnessed the Role Play.

The event was coordinated by Ms. Poonam Yadav and Ms.Nitikita Thakur, Tutor, FNUR, SGT University under the guidance of Prof Dr. Akoijan Mamta Devi Head of the Department of Obstetrics and Gynecology Nursing, Faculty of Nursing.

13. Feedback from Beneficiaries/ Photo of Letter of Appreciation/ Testimonials:- NA



# **SGT UNIVERSITY**

**SHREE GURU GOBIND SINGH TRICENTENARY UNIVERSITY**

**(UGC Approved)**

**Gurugram, Delhi-NCR**

Budhera, Gurugram-Badli Road, Gurugram (Haryana) – 122505 Ph. : 0124-2278183, 2278184, 2278185

**Title of Outreach Activity:  
International Women's Day**



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(UGC Approved)

Gurugram, Delhi-NCR

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1. **Title of the Activity:**International Women’s Day

**Theme:** DigitAll: Innovation and Technology for Gender Equality

2. **Date:** 09<sup>th</sup> March 2023

3. **Location of the activity:** Village Mushedpur, Gurugram

4. **Organizing Faculty/Department/Association:**Department of Community Health Nursing, Wellbeing Association

5. **Participating Team Members with Designation:**

I. Prof. Sunil Kumar Dular(HOD, Community health nursing department)

II. Ms. Deepa Mukherjee (Associate Professor)

III. Ms. Rachna (Assistant Professor)

IV. Ms. Nutan (Assistant Professor)

V. Ms. Kalpana Mohan (Assistant Professor)

VI. Ms. Khiumajuliu, Abonmai (PG Tutor)

VII. Mr. Naveen (PG Tutor)



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## E Brochure-

**SGT UNIVERSITY**  
FACULTY OF NURSING  
Dept. of Community Health Nursing  
Comes together with SVSP  
To Celebrate  
International Women's Day, 2023  
With the Theme  
**"DIGIT ALL: INNOVATION AND TECHNOLOGY FOR GENDER EQUALITY"**  
09<sup>th</sup> March, 2023 | 10:00 AM - 2:00 PM | Venue: Village Mushedpur  
Events  
1. Nukkad Natak | 2. Mehndi Competition | 3. Debate Competition |  
4. Games | 5. Laughter Therapy

## Report of the Event:

### Introduction:

The **Wellbeing Association** under **Community Health Nursing** department, **Faculty of Nursing, SGT University**, in collaboration with SVSP (Samajik Vikas SGT ka Prayas) celebrated the International Women's Day at Village Mushedpur, Gurugram, Haryana on 09th March 2023 Time 10:00 AM to 3:00 PM.

The program was started with the welcome address by Ms. Preeti Devi, Sarpanch of village and a total of 85 women of all age groups participated in various competitions under the program like



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Mehndi, Debate, Singing and Dancing. A Nukkad Natak was performed by nursing students on the topic of Women Empowerment.

The winner of Mehndi, debate, singing, and dance competition were felicitated with prizes. The activities was highly appreciated by Village Sarpanch Ms. Preeti and other peoples of community.

**a) Objective of the Event:**

- To Accelerating Equality & Empowerment
- To increase the women's self confidence
- To motivate villagers.





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## Screenshots of Webinar/ Picture of Event:





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b) *Feedback Forms& participants list:*

c) *Copy of E certificate for participants -Nil*

d) *Permission letter:*

e) *Appreciation letter:*





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Title of Outreach

Activity:

**“Girls Education**

**Awareness**

**Programme”**



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(UGC & AICTE Approved) Gurugram, Delhi-NCR

1. **Title of the Activity**

“Girls Education Awareness Programme”.

2. **Date:** 27<sup>th</sup> March 2023

3. **Location of the Activity:**

CivilHospital, Sec10, Gurugram Haryana

4. **Organizing Faculty/Department/Association**

Under the department of Obstetrics & Gynecological Nursing, Faculty of Nursing, SGT University

5. **Participating Team Members with Designation:**

1. Ms. Deepak, (Associate Prof.), Faculty of Nursing
2. Ms. Sonam (PG Tutor), Faculty of Nursing
3. Ms. Poonam, (PG Tutor), Faculty of Nursing
4. Ms. Neeti Goyal (PG Tutor), Faculty of Nursing
5. Ms. Mamta Anandani Warrior (PG Tutor), Faculty of Nursing

6. **Objective of the Activity:**

The education programme will change perspective of general public and help them to understand the importance of girls education, and their nutrition and also to promote the girls position in the society.



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## 7. Brief Write-up on the event(s)

The Department of Obstetrics and Gynecological Nursing, Faculty of Nursing, SGT University, organized a Nukkad Natak with the topic "Girls Education Awareness programme" at Civil Hospital, Sec10 with the goal of raising awareness about the rights of the girl child and to increase awareness on the importance of girl education.

The event was organised under the guidance and supervision by Prof (Dr). Pity Koul, Professor and Dean Faculty of Nursing & Prof. (Dr.) Akoijam Mamata Devi, HOD Obstetrics and Gynaecological Nursing.

The students of GNM Nursing 1st year (16) perform a NukkadNatak on Girl's Education under the Supervision of Ms. Km Sonam from Obstetrics & Gynaecological Nursing Department, Faculty of Nursing. The program was graced with the presence of Mrs. Neeru, Matron and Senior Nursing Officer and Mrs Roshini, Senior Nursing Officer of Civil Hospital with her staff members and other audience.

The event was highly appreciated by the audience.

## 8. Number & Description of Beneficiaries:

1. Adolescent girls- 40
2. General Public:- 50

## 9.Outcome of the Activity& its relevance to Health Sciences:

This program change the perspective of general public and help them to understand the importance of girls education, and their nutrition and also to promote the girls position in the society.





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## 10. Relevant Photographs with captions



GNM Nursing Students Talk about the Girls equity and education



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**Gurugram, Haryana, India**

FX4W+GX3, Basai Rd, near Civil Hospital sector 10, Vikas Nagar, Sector 10, Gurugram, Haryana 122001, India

Lat 28.45628°

Long 76.997383°

25/03/23 11:00 AM GMT +05:30

**Felicitation to Metron, Civil Hospital**



**Gurugram, Haryana, India**

75, Vikas Nagar, Sector 10, Gurugram, Haryana 122001, India

Lat 28.455328°

Long 76.997062°

25/03/23 10:56 AM GMT +05:30

**General Public attending the awareness program**





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*GNM Nursing students spread the awareness on girls education through role play at civil hospital*

*13. Feedback from Beneficiaries/ Photo of Letter of Appreciation/ Testimonials: NA*



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(UGC & AICTE Approved) Gurugram, Delhi-NCR**

**SAFE MOTHERHOOD DAY**

**ON**

**“REMAIN AT HOME AMID  
CORONAVIRUS, KEEP  
MOTHER AND INFANT SAFE  
FROM CORONA VIRUS”**



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(UGC & AICTE Approved) Gurugram, Delhi-NCR

**1. Title of the Activity:**

Celebration of Safe motherhood day on the theme “Remain at home amid coronavirus, keep mother and infant safe from coronavirus” ,and organization of a health camp.

**2. Date: 18<sup>th</sup> April 2023**

**3. Location of the Activity:**

Deverkhana Badli, Jhajjar Haryana

**4. Organizing Faculty/Department/Association**

Department of Obstetrics & Gynecological Nursing, Faculty of Nursing, SGT University in collaboration of Samajik Vikas, SGT ka Prayaas (SVSP), SGT University

**5. Participating Team Members with Designation:**

1. Ms. Deepak, (Associate Prof.), Faculty of Nursing
2. Ms. Poonam(PG Tutor), Faculty of Nursing
3. Ms. Sonam(PG Tutor), Faculty of Nursing
4. Mr. Naveen (PG Tutor), Faculty of Nursing
5. Ms. Neeti Goyal (PG Tutor), Faculty of Nursing
6. Ms. Mamta Anandani Warrior (PG Tutor), Faculty of Nursing

**6. Brochure-**



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## FACULTY OF NURSING

DEPARTMENT OF OBSTETRICS AND GYNECOLOGICAL NURSING

IN COLLABORATION WITH  
SAMAJIK VIKAS, SGT KA PRAYAS (SVSP), SGT University

*is Celebrating*  
“**NATIONAL SAFE  
MOTHERHOOD DAY 2023**”



**THEME – “REMAIN AT HOME AMID CORONA VIRUS,  
KEEP MOTHER AND INFANT SAFE FROM CORONA VIRUS”**

ACTIVITIES

### “HEALTH CAMP”

{Physician Consultation, Antenatal &  
Postnatal assessment & Health teaching}

📅 18<sup>th</sup> April, 2022 | 🕒 10:00 AM to 3:00 PM Onwards

Venue:  
Deverkhana Badli, Jhajjar, Haryana

Approval letter from Registrar, SGT University





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(UGC Approved University) GURGAON, Delhi-NCR

R-1233  
10/4/23

## FACULTY OF NURSING

Ref. No.: SGTU/FON/03/23/227

Dated: 08/04/2023

**Sub-** Regarding approval to celebrate Safe Motherhood Day among antenatal & postnatal mothers at Deverkhana Badli, Jhajjar, Haryana on 18<sup>th</sup> April 2023.

The Pflage association under the department of Obstetrics and Gynecological Nursing, with collaboration of Samajik Vikas, SGT Ka Prayas (SVSP) SGT University, is planning to celebrate Safe Motherhood Day on the theme "**Remain at home amid corona virus, protect mother and infant safe from corona virus**" among antenatal & postnatal mothers. The duration of the Programme is 5 hours 10am to 3pm

The activities for the celebration are as following-

- > Physician consultation (Gynaecologist)
- > Health assessment of antenatal & postnatal mothers
- > Health teaching to the antenatal & postnatal mothers regarding protection from corona virus

The details of the budget for approval are the given below-

Budget head	Description	Quantity	Price	
Banner with standee	4*6	1	350	350/- ✓
Certificate	For participants and organizer	30	15	450/- ✓
Water bottles	For participants	30	8/-	240/- ✓
Stationary (Chart, marker, double sided tape, scissor, fevicol)	For activity	Charts- 10 Markers- 1 packet. Double sided tape- 2		500/- ✓
Sapling	For the guest	3	200/-	600/- ✓
Total				2140/-

Kindly arrange transport for 20 students (MSc (N) 1st year & Post Basic (N) 1st year with the faculty member who are involved in this Programme

Submitted for your kind perusal and approval.

HOD

Obstetrics & Gynecological Nursing

Registrar, SGT University

Registrar  
SGT University  
Budhera, Gurugram

Dean

Faculty of Nursing

Dean  
Faculty of Nursing  
SGT University,  
Budhera, Gurugram

### 7. Objective of the Activity:



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The educational program was planned with the aim to meet the health needs of the mothers and protect the mothers and infants from coronavirus.

## 8. Brief Write-up on the event(s)

Department of Obstetrics & Gynecological Nursing, Faculty of Nursing, SGT University in collaboration of Samajik Vikas, SGT ka Prayaas (SVSP), SGT University organized the Safe motherhood day on the theme “Remain at home amid coronavirus, protect mother and infant safe from coronavirus”, under the guidance of Prof (Dr). Pity Koul, Professor and Dean Faculty of Nursing & Prof. (Dr.) Akoijam Mamata Devi, HOD Obstetrics and Gynecological Nursing and Prof. (Dr.) Sunil Dular (Central Coordinator SVSP and HOD Community Health Nursing.

The Programme was coordinated by Ms. Neeti Goyal, PG Tutor, Faculty of Nursing, SGT University. The health check-up was done by Dr. Neha Phogat, Junior Resident, SGT Hospital. The health assessment was carried under the supervision of Mr. Naveen and Ms. Sonam, PG Tutors, Faculty of nursing, SGT University. The following activities were carried out by PG and UG students..

- ❖ Health assessment of a total of 120 mothers was done by UG students
- ❖ A health education by PG students on the topics of prevention from coronavirus, the importance of breastfeeding, and reproductive hygiene.

The Programme was highly appreciated by Ms. Jyoti, Village Sarpanch, Deverkhana, Badli, Jhajjar.

## 9. Number & Description of Beneficiaries:

Health assessment of mothers - 120

## 10. Student Attendance

1.) Swati



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2) *Diksha Attri*

3) *Jyoti Kaushik*

4) *Annu Kaushik*

5) *Swati Kesari*

6) *Ruchy*

7) *Ankita Rajput*

8) *Mahima Singh*

9) *Shagun*

10) *Sunny singh*

11) *Shalu*

12) *Alpana*

13) *Remika*

14) *Priya*

**11. Outcome of the Activity & its Relevance to Health Sciences:**



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The safe motherhood day program achieved remarkable success in educating mothers regarding protection from coronavirus, the importance of breastfeeding, and reproductive hygiene. The mothers and infants can then be able to achieve optimum levels of health.





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## 12. Relevant Photographs with captions







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*Felicitation of the guests*







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*Students performing the health assessment*



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PG Students giving Health Education



Group photo with the village Sarpanch Ms. Jyoti

13. Feedback from Beneficiaries/ Photo of Letter of Appreciation/ Testimonials

NA





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**FACULTY OF LAW, SGT UNIVERSITY, GURUGRAM**

organized a Lecture on :

***The Protection of Children from Sexual Offences  
Act, 2012***



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## FACULTY OF LAW, SGT UNIVERSITY, GURUGRAM

organized a Lecture on :

### **The Protection of Children from Sexual Offences Act, 2012**

**Date: 17-05-2023**

**Venue: The Scholars Global School, Bahadurgarh**

#### **Objective of the Event:**

The main objective of this lecture was to bring awareness with respect to **The Protection of Children from Sexual Offences Act, 2012, (POCSO)**. Children are a significant underrepresented group of the society who frequently experience various forms of mistreatment, especially sexual exploitation, instead of being attentively playing in the sun and attending school. They are therefore restricted in their ability to voice their opinions freely and have these appropriately recognised on matters that are important to them as well as in their access to basic human needs. Out of all these sufferings, the sexual exploitation and abuse are considered as the most heinous crime by the perpetrator as it bears huge impact on the mental and physical condition of the victims. Recognizing the importance of this crime and the vulnerability of the children, there are some criminal laws to protect them. But due to the increasing trend of this sexual offence a separate Act named as Protection of Children from Sexual Offences (POCSO) Act, 2012 was formulated in order to protect the health and security of the children, who are integral in the process of development. Students were also made aware regarding the past instances which amounted to offences under this Act so that they get instantly triggered if the



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same is repeated and also the steps to be taken if they witness such kind of acts happening near by them.

**Target Audience:** Students and Faculty Members

**Resource Persons:** Dr. Ashwani Kumar Dwivedi Associate Professor, Faculty of Laws  
SGT University Gurugram.

**About resource person:** Dr. Ashwani Kumar Dwivedi has done his Ph.D. From the Department of Law, Guru Nanak Dev University Amritsar on the topic “Social Security Legislations and Schemes for the aged persons: with special reference to Maintenance and Welfare of Parents and Senior Citizens Act, 2007”. He was awarded UGC-NET & JRF in 2012. He has more than 12 years rich teaching experience and his area of interest is Administrative Law, Law of Torts, and Property Law. Six LLM Dissertations dealing with different areas of Law have been supervised by him. He has uploaded more than 100 lectures in various aspects of law on YouTube. He has published 11 research papers in journals as well as in edited books too and presented many papers in seminars and conferences. He has attended workshops, seminars, and Faculty Development programs to further enhance his skill and he was also invited as a resource person in faculty development programs.

**Summary of the event:** Faculty of Law, SGT University organized a lecture on *The Protection of Children from Sexual Offences, Act, 2012* on **17-05-2023** at **The Scholars Global School, Bahadurgarh**. The lecture aimed in stating that most horrific crimes done in society are sexual assault, sexual exploitation, sexual harassment, pornography, trafficking, and acid attacks. By harming both the current and future generations, it destroys a nation. The fundamental principle of establishing sustainability for a nation is generational fairness in all areas. Protection of children from sexual offences act (POCSO), 2012 is the most efficient, balanced instrument to fight these crimes for the children who are the victims of different forms of sexual abuse. The nation's greatest resource and value are its children. Because of this, good guidance, care, and



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safety are crucial for their socialization. They should be given the chance to develop into excellent citizens who are physically and psychologically sound and are equipped with the talents and efficiency needed by society in a fair and friendly environment. The lecture was interactive in nature and queries were taken from students in order to clear their doubts.

Convener: Dr. Anchal Mittal Associate Professor Faculty of Law SGT University Gurugram

Student Convener: Yug Kaushik and Diya Student of B.A.LL. B 4<sup>th</sup> sem. SGT University.

## Glimpse of the Expert Lecture







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**May 17, 2023 12:39:35**

**Daboda Kalan Rohtak Division Haryana**



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7.1.1 (7.1.11) (2022)

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Workshop  
on  
“GENDER SENSITIZATION”

22<sup>nd</sup> July 2022

9<sup>th</sup> March 2021

*Feb*





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SGT University

Workshop on “Gender Sensitization”

Organised by

Prodigy Association, Faculty of Sciences, under the aegis of IQAC, SGT University

22<sup>nd</sup> July 2022; Offline Mode

Venue: Conference Hall, Room no. 318, SGT University

E Brochure-



SGT UNIVERSITY

Prodigy Association  
FACULTY OF SCIENCE

under the aegis of

Internal Quality Assurance Cell (IQAC)

is organizing, a workshop on

## “GENDER SENSITIZATION”

📅 22<sup>nd</sup> July, 2022 | 🕒 02:00 PM to 04:00 PM | 📍 Venue: Conference Hall-318, A-Block,



Co- Advisor

Mr. Pariksh Kumar  
Prodigy Association  
Assistant Professor  
Department of Mathematics  
Faculty of Science, SGT University



Advisor

Dr. Piyanka Verma  
Prodigy Association  
Assistant Professor  
Department of Forensic Sciences  
Faculty of Science, SGT University



Convener

Prof. (Dr.) Satish Chander  
Bachel.  
BAC  
SGT University



Convener

Prof. (Dr.) Sudhendra Singh  
Bachel.  
Faculty of Science  
SGT University

SPEAKERS



Prof. (Dr.) Urmila Sharma  
Professor, History  
Faculty of Law, SGT University



Dr. Amra Ahsan

Associate Professor  
Faculty of Behavioral Science, SGT University





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## Brief Profile of Speakers:

- 1. Prof. (Dr.) Urmila Sharma** is currently working as a Professor in History at SGT University, Gurugram. She has an outstanding experience in academics. She is a Former Dean at Maharaja College of Arts and Education, Mohan Lal Sukhadia University. She has won so many prestigious awards involving “Outstanding contribution in education” Feminine Award by Times of India, “Distinguish Services and Achievement in Teaching Career” by Lions Club Udaipur Aristocrat, Udaipur.
- 2. Dr. Amra Ahsan** is currently working as an Associate Professor at the Faculty of Behavioral Sciences, SGT University. She has a rich teaching experience of more than 8 years. Her major thrust area of research involves Clinical Psychology, Cognitive Neuroscience, and Health Psychology She is keenly involved in training related to Self-awareness, Mental Health, Stress Management, Leadership, and Personal and Professional excellence.

**Organizers:** Prodigy Association, Academic Association, Faculty of Sciences, Under the aegis of IQAC, SGT University, Gurugram, India.

## Report of the Program:

**Introduction:** This Workshop was organized to provide the platform for faculty members to interact with distinguished and experienced Psychologist and Professors, and field experts to learn various aspects of gender sensitization





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**The objective of the Event:** To develop an understanding of the concept of gender sensitization and creating awareness among the working professionals about the importance of gender sensitivity in any organization. It marked a very important issue because without being sensitive to the needs of a particular gender, an individual may refrain from understanding the opposite gender.

## **Brief content of event:**

**Inauguration (10:45 a.m.):** The session started on 22<sup>nd</sup> July 2022 at 02:10 p.m. with the inaugural session. Dr. Priyanka Verma, Assistant Professor, Faculty of Science welcomed the guests and attendees. She introduced the audience to the theme of the workshop and welcomed the prestigious guests. Prof. (Dr.) R C. Sharma, Associate Dean, Faculty of Science, welcomed the guest speakers with the saplings as token of respect.

## **Picture of the inauguration ceremony:**



*Prof. (Dr.) R C. Sharma, Associate Dean, Faculty of Science, welcoming Prof. (Dr.) Urmila Sharma with the saplings as token of respect.*





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*Prof. (Dr.) R C. Sharma, Associate Dean, Faculty of Science, welcoming Dr. Amra Ahsan with the saplings as token of respect.*

## Interactive Session 1

The first session of the Workshop was started at 02:20 p.m.

**Moderator:** Mr. Pankaj Kumar, Co-advisor, Prodigy Association

**Speaker:** Dr. Amra Ahsan, Associate Professor, Faculty of Behavioral Sciences, SGT University. She delivered a very meaningful lecture on “**Social Construction of Gender**”. She beautifully explained the concept of gender sensitization through interesting videos, fun activities and healthy interaction with the audience.

In her talk, she discussed the following domains

- Role of societal norms in the upbringings of the child.





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- Role of gender sensitization in emotional and mental development.
- Solutions to bring gender equity in the society

## Picture of the event:



*Dr. Amra Ahsan interacted with the attendees regarding prospects of gender sensitization*



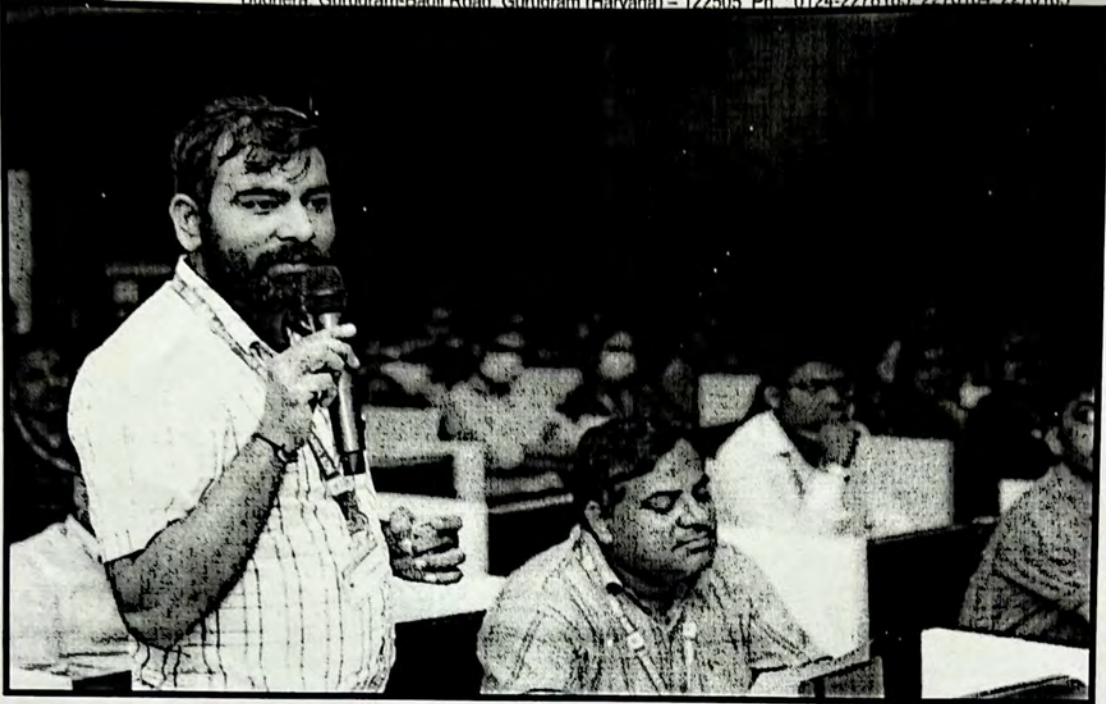


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*Audience participating in the activities*

## Interactive Session 2

The second session of the Workshop was started at 03:00 p.m.

**Moderator:** Mr. Pankaj Kumar, Co-advisor, Prodigy Association .

**Speaker:** Prof. (Dr.) Urmila Sharma, Professor, History, Faculty of Law, SGT University, Gurugram.

She sincerely explained the concept of gender equality in her talk while sharing a number of her real-life experiences that she has gained at various stages and platforms of her life. She also connected those with the life of people in the audience while interacting with them.

In her talk, she briefly covered

- Importance of gender sensitization
- Gender disparity in rural areas
- Female feticide in rural areas





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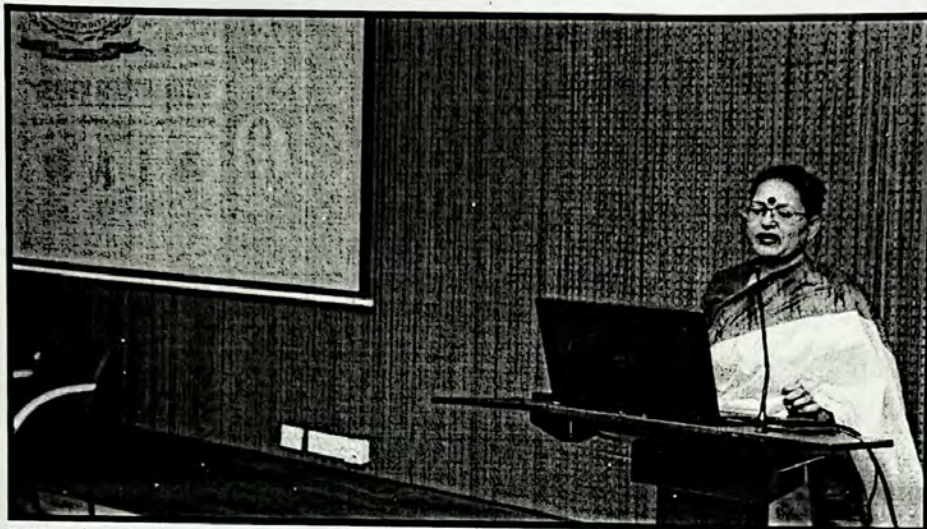
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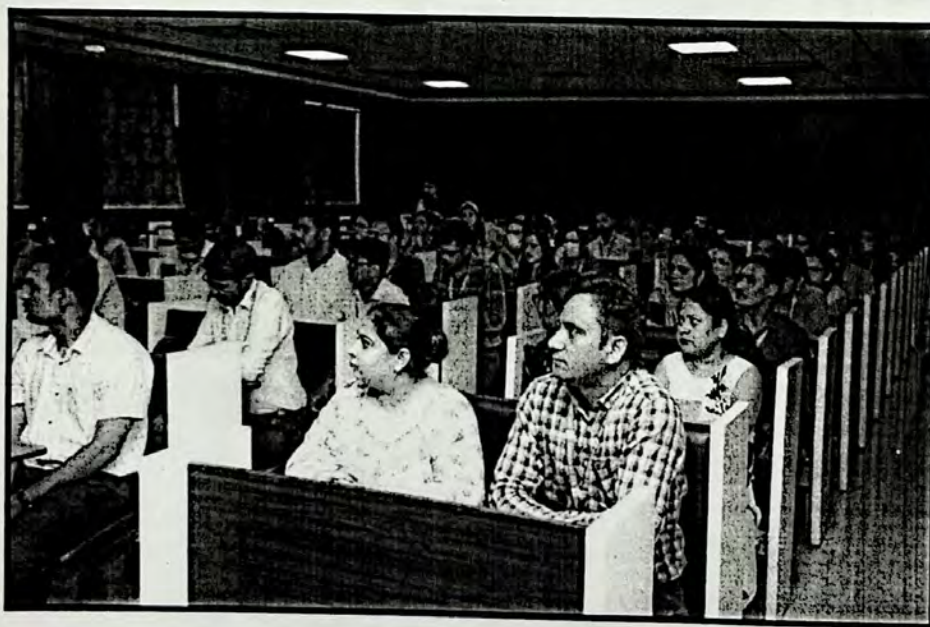
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- Results of patriarchy in the society

## Picture of the event:



*Prof. (Dr.) Urmila Sharma interacted with the attendees with regards to role of gender sensitization in nation development*



*Audience attentively participating in the discussion*





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**Memento Felicitation Ceremony (03:45 p.m.): Prof. (Dr.) R. C. Sharma, Associate Dean, FOSC, SGTU offered respect to the distinguished guests on the behalf of the SGT University by honoring them with the mementos.**

**Picture of the event:**



*Memento Felicitation Ceremony*





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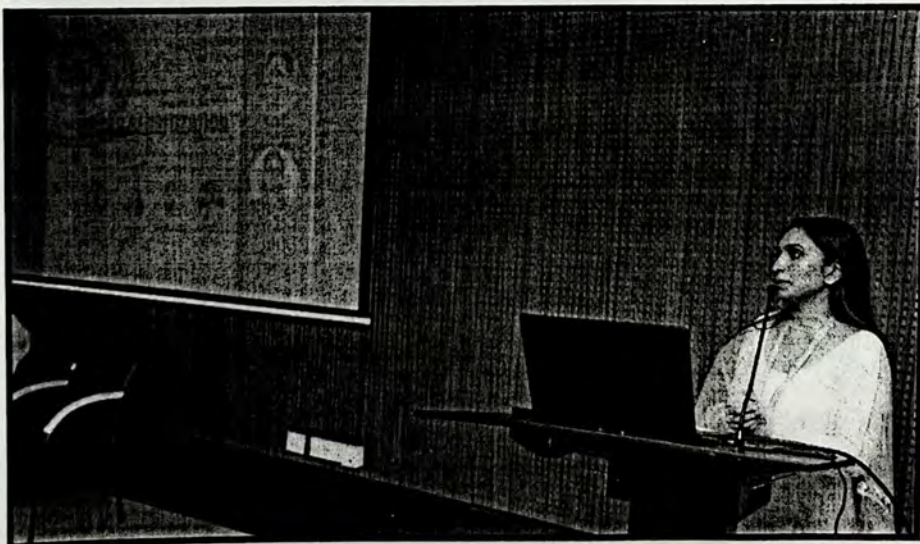
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*Memento Felicitation Ceremony*

**Vote of Thanks (03:50 p.m.):** The vote of thanks was delivered by Dr. Priyanka Verma, Advisor, Prodigy Association, Faculty of Sciences, SGT University.

**Picture of the event:**



*Vote of Thanks by Dr. Priyanka Verma, Advisor, Prodigy Association, FOSC, SGT University*





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*All the efforts and hard work of the organizing committee went successful. Around 100 faculty members from distinct faculties of SGT University attended the event. The event was informative and well organized.*

*Thank you!*



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**FACULTY OF LAW, SGT UNIVERSITY, GURUGRAM**

organized a Lecture on :

***Gender Equality in Indian Laws***





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**FACULTY OF LAW, SGT UNIVERSITY, GURUGRAM**

organized a Lecture on :

## ***Gender Equality in Indian Laws***

**Date: 08-05-2023**

**Venue: Takshila Vidyapeeth School**

**Beri Jahazgarh Road**

**Objective of the Event:** The main objective of this event was to bring awareness with respect to Gender Equality in Indian Constitution and other allied laws among students. For instance, Maternity Benefit Act 2017, Equal Remuneration Act, Indian Penal Code 1860, Social Security laws etc.

The lecture aimed at creating awareness among young school students who are going to enter in Universities or other higher educational institutions. This event was an endeavor to know and understand the issues and grey areas of the legal framework related to Gender Equality.

**Target Audience:** Students and Faculty Members

**Resource Persons:** Dr. Ashwani Kumar Dwivedi Associate Professor, Faculty of Laws  
SGT University Gurugram.



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**About resource person:** Dr. Ashwani Kumar Dwivedi has done his Ph.D. From the Department of Law, Guru Nanak Dev University Amritsar on the topic “Social Security Legislations and Schemes for the aged persons: with special reference to Maintenance and Welfare of Parents and Senior Citizens Act, 2007”. He was awarded UGC-NET & JRF in 2012. He has more than 12 years rich teaching experience and his area of interest is Administrative Law, Law of Torts, and Property Law. Six LLM Dissertations dealing with different areas of Law have been supervised by him. He has uploaded more than 100 lectures in various aspects of law on YouTube. He has published 11 research papers in journals as well as in edited books too and presented many papers in seminars and conferences. He has attended workshops, seminars, and Faculty Development programs to further enhance his skill and He was also invited as a resource person in faculty development programs.

**Summary of the event:** Faculty of Law, SGT University organized a *Gender Equality in Indian Laws* on 08-05-2023 at Takshila Vidyapeeth School Beri Jahazgarh Road. The lecture aimed in stating that Gender inequality has an impact on everyone, including women, men, trans and gender diverse persons, children, and families. It affects people of all ages and walks of life. Gender equality is attained when individuals irrespective of their gender have equal rights, circumstances, and opportunities, as well as the ability to design their own lives and contribute to society’s growth. It is a matter of equitable distribution of society’s power, influence, and resources. Gender continues to be a vital yet frequently disregarded prism through which development concerns are evaluated across the world. This article aims to highlight every aspect related to gender equality and how it has been perceived globally with special attention towards India. The lecture was interactive in nature and queries were taken from students in order to clear their doubts.

Convener : Dr. Anchal Mittal Associate Professor Faculty of Law SGT University Gurugram

Student Convener: Sagar Yadav Student of B.A.LL.B 6<sup>th</sup> sem. SGT University.



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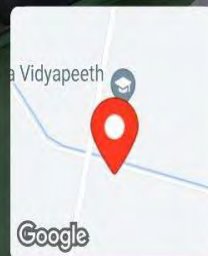
## Glimpse of the Expert Lecture



**TAKSHILA VIDYAPEETH -  
BERI**

**8 May 2023 11:27:04**

**Dubaldhan Kirmian Rohtak Division  
Haryana**







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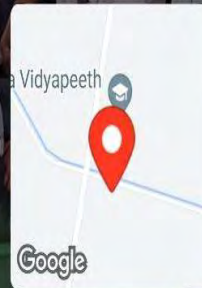
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**TAKSHILA VIDYAPEETH -  
BERI**

**8 May 2023 11:26:36**

**Dubaldhan Kirmian Rohtak Division  
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